

## Owner Operator OTR Pay Package

<b>OPEN BOARD</b>	<b>&lt; 2 YRS @ MORRICE</b>	<b>2 YRS+ @ MORRICE</b>
Canada Only - Single	\$1.27	\$1.28
Short Haul	\$1.27	\$1.28
Long Haul	\$1.26	\$1.27
East Coast	\$1.29	\$1.30
Fast - Short Haul	\$1.28	\$1.29
Fast - Long Haul	\$1.27	\$1.28
Fast - East Coast	\$1.30	\$1.31
Heavy load premium	over 49,000lbs	\$0.08

<b>East Coast</b>	<b>Short Haul</b>	<b>Long Haul</b>
New Jersey	Ohio	all else
Maine	Chicago Zone	
New Hampshire	North Indiana zone	
Maryland	Pennsylvania - west	
Virginia	New York - west	
Massachusetts	Ontario	
Connecticut	Michigan	
Pennsylvania - east of Altoona		
New York - east of Syracuse		

***Owner Operator pay includes mileage pay plus:***

- \$20 per loaded U.S. bound border crossing
- \$20 per loading and unloading
- \$10 per drop and hook
- \$35 hourly rate for local work
- \$100 layover rate - applicable after 24hrs without a dispatch in excess of 200 miles
- \$35 Detention payable after 1 hr when applicable
- Heavy load premium - \$0.08 per mile
- Fuel surcharge is paid as a percentage of total earnings for the pay period based on the price of fuel (Changes bi-weekly)
- MONTHLY PERFORMANCE BONUS - can earn an additional \$0.015/mile

***Morrice Transportation Pays / Supplies:***

- Licensing and Basic Insurance\*
- Disability Insurance - 50% company paid
- Decals, Qualcomm Satellite Dispatch / Electronic Logs.
- Fuel cards (Tchek) are supplied to all Owner Operators
- Bridge crossing cards / transponders, all necessary permits.
- Quarterly fuel tax calculated at no cost – any rebates earned are paid directly to the Owner Operator - overages are charged directly to the Owner Operator
- EZ Pass transponder supplied for toll roads / bridges where applicable
- Yard fuel (Windsor Terminal only) - charged cost price only
- 4 Locations to work out of: Main Terminal – Windsor, ON. Milton, ON, Chatham, ON and London, ON.
- No colour code for truck

***Tractor Specification:***

- 2015 model year or newer
- No Emission Modifications.
- Tractor must be inspected by company maintenance dept. in Windsor, ON
- Maximum length of 244 inches
- No passenger's policy

***What does it take to be a Morrice Driver?***

- We will require 6-Months verifiable AZ experience.
- Clean C.V.O.R. abstract.
- No preventable accident within the last 3 years.
- Drivers abstract with less than 3 points at the time of application.
- FAST Card NOT required!